

**LOUISIANA ASSOCIATION OF
SELF INSURED EMPLOYERS
ANNUAL CONFERENCE**

THE RIGHT STUFF

NOV 3-5 2021 • HYATT REGENCY HOTEL • NEW ORLEANS

CELEBRATING 30 YEARS OF SELF INSURANCE



2021 ANNUAL CONFERENCE

THE PROGRAM

The conference agenda will provide the latest information regarding all lines of self-insurance including workers' compensation and other insurance programs on a national level as well as topics that are specific to Louisiana businesses. If you operate a business with Louisiana employees you should attend this educational conference. The presentations are designed to provide practical solutions adaptable to the workplace. You are encouraged to bring your own thoughts and views along for discussion.

WHO SHOULD ATTEND?

Current and prospective self insured employers, chief executives, financial and operating officers, human resource personnel, risk managers, loss prevention and safety personnel, attorneys, insurance consultants, healthcare providers, vocational rehabilitation professionals, case managers, third party administrators, group fund administrators, group fund trustees, claims administrators, analysts & handlers, state and local government representatives, legislators and regulators...anyone involved with workers' compensation in Louisiana.

THE BENEFITS

You'll come away with specific ideas such as these to help you manage your workers' compensation and benefits programs better:

- Benchmark your company's performance
- Add measurable value to your corporate goals, visions and strategic planning efforts
- Achieve your objectives by learning best comp practices
- Improve your company's policies and procedures for dealing with injured workers
- Reduce cost while improving employee morale and the overall quality of your employee's care
- Professional Continuing Education Opportunities



CONFERENCE SITE: Hyatt Regency Hotel New Orleans



ROOM RESERVATIONS

Hotel room reservations may be made online by clicking the [Hyatt Regency New Orleans LASIE](#) link. Refer to LASIE to receive the \$149 group rate. This special group rate is available only until October 12th. Hotel check-in time is 3:00 PM with checkout time at 12:00 PM.

If rooms are requested prior to check-in time, the resort will make every effort to accommodate your specific requests based upon availability. Luggage storage is available either for early arrival or late departure.

CONFIRMATIONS AND CHECK-IN

Participants may check in and pick up conference material at the registration desk anytime after 11:00 AM on Wednesday, November 3rd.

On-site registration will be available at a slightly higher cost. A name badge will be issued to each attendee and is required for admittance into the Exhibit Hall, meetings, and other conference activities. Please wear your name badge for the duration of the conference. Substitutions will not be permitted.

SPECIAL NEEDS/ CANCELLATIONS

If you require special accommodations, we ask that you attach a written description of your specific needs to your registration form.

Conference registration fee is refundable (less \$50 processing fee) if written notice is postmarked on or before October 11th. Refunds will be processed after December 1, 2021.



CONFERENCE ATTIRE

Business or business casual attire is suggested for all meetings. Social activities are more relaxed and casual attire is appropriate. Ladies, you may want to bring a sweater or light jacket with you. The meeting rooms are generally quite cool.

CONTINUING EDUCATION

The 2021 conference program is approved for 12 hrs. of continuing education credit for Certified Workers' Compensation Professional (CWCP) re-certification and Certified Medicare Secondary Payer Professional (CMSP). The program has been submitted to the Louisiana State Department of Insurance for Life/Health, Property/Casualty, and Adjuster's License for 12 hrs. of continuing education credit. It has been submitted to the Louisiana State Bar Association for 12 hours of continuing legal education accreditation and one hour of Ethics and Professionalism. The program has also applied for 12 hours of CCMC, CRCC, PHR, SPHR & GPHR. SHRM-CP, SHRM-SCP, and state nursing license. Approvals are pending.

\$1,000 GRAND PRIZE DRAWING, GIFTS & DOOR PRIZES

Gifts, door prizes, games and sponsor drawings will abound all three days of the conference. You must be present at the time of the drawing to win. Stop by the exhibitor booths to register for terrific sponsor prizes and be on hand during the networking/refreshment breaks for on-the-spot drawings. PLUS...

Every prepaid full conference registrant will receive a game piece in their registration packet and will be eligible to enter and win the LASIE Grand Prize—\$1,000. Stop by and visit each exhibitor booth and collect a unique sticker to complete the game piece. Once you have completed the game piece, bring it to the registration desk for verification and entry into the drawing. Lost game pieces will not be replaced and Single Day Registrations are not eligible for the grand prize.



THE FUN STARTS HERE



SOCIAL ACTIVITIES

30th ANNIVERSARY PARTY

After Wednesday's business concludes, it's time for everyone to unwind. The LASIE Conference has always provided attendees with many opportunities for meeting new colleagues and networking with old friends. After business adjourns on Wednesday, attendees are invited to stop by for drinks at the Welcome Reception. Immediately following the reception, join us for our networking social. Join in the fun during this 3-hour event at FULTON ALLEY for delicious cuisine. Drinks will be available throughout the evening from open bars or you may wish to partake in a specialty drink concocted for this evening. Participate in our sports triathlon or just sit back, relax and enjoy the live music.

THURSDAY EVENING RECEPTION

On Thursday evening, attendees will gather at the 8 Block Kitchen & Bar for a reception. Enjoy drinks from the Wine and Beer Bars or sample the specialty drink created for this evening. Have fun playing LASIE Countdown and relish the sumptuous hot hors d'oeuvres. After the reception, there's still time for you to venture off on your own or spend the evening with friends.



2021 LASIE ANNUAL CONFERENCE AGENDA

WEDNESDAY, NOVEMBER 3

TIME	TOPICS AND SPEAKERS
10:00 am - 11:00 am	Ethics
11:00 am - 12:00 pm	Professionalism
11:00 am	Registration
1:15 pm - 1:30 pm	President's Welcome
1:30pm - 2:30 pm	"Space the Final Frontier... to boldly go where no man has gone before." -Captain James Tiberius Kirk Our speaker has actually taken flight and ventured to go where no woman has gone before. We'll hear from the first woman appointed to one of the top three leadership positions at the celebrated Stennis Space Center. She will help lead and manage the nation's largest rocket engine testing facility as NASA prepares to return humans to the moon and eventually Mars.
2:30 pm - 3:00 pm	Break
3:00 pm - 4:00 pm	"The Sky's The Limit" -A.T. Parker Hear what it takes to create an organization capable of not only great financial success but also great service and quality of care.
4:00 pm - 5:00 pm	"The Stars Will Never be Won By Little Minds; We Must Be Big as Space Itself" -Robert A. Heinlein Louisiana's Legislative leadership will discuss Louisiana's present and future.
5:00 pm	Adjournment
6:00 pm - 9:00 pm	30th Anniversary Celebration at Fulton Alley Dinner & drinks served.

THURSDAY, NOVEMBER 4

TIME	TOPICS AND SPEAKERS
7:45 am - 8:15 am	Breakfast
8:15 am - 8:30 am	"Houston, Tranquility Base Here. The Eagle has Landed." -Neil Armstrong LASIE's moonshot occurred 30 years ago when the organization was formed to protect the rights for companies to self-insure. One of LASIE's founding fathers, David Bondy, will welcome us and begin the day with a brief history of LASIE's early days.
8:30 am - 9:30 am	"We Choose to Go to the Moon" – John F. Kennedy A motivational talk about challenges we are willing to accept, those we are unwilling to postpone, and those which we intend to win.



2021 LASIE ANNUAL CONFERENCE AGENDA

THURSDAY, NOVEMBER 4 CONT.

TIME	TOPICS AND SPEAKERS
9:30 am - 10:00 am	Break
10:00 am - 11:00 am	<p>"Do or Not Do. There is No Try." -Yoda</p> <p>Louisiana WC Fee Schedule update: After three decades of a fee schedule based on the "mean of the usual and customary" provider charge, the problems associated with our schedule remain unresolved. Is there a solution on the horizon? In this session, representatives of Fair Health will discuss efforts to revise and update the current workers' compensation medical fee schedule.</p>
11:00 am - 12:00 pm	<p>"Let Us Never Negotiate Out of Fear, but Let Us Never Fear to Negotiate." -John F. Kennedy</p> <p>WalMart claims representatives will explain the logistics of their periodic "Settlement Days" during which in person settlement discussions for multiple cases are scheduled back-to-back. Having all the pieces available to reach a successful settlement, these "Settlement Days" achieve a high percentage of resolution and claim closure.</p>
12:00 pm - 1:00 pm	Lunch – "Feed Your Soul" – Louisiana's Lieutenant Governor will discuss the status of one of our state's largest economic engines, the travel and hospitality industry.
1:00 pm - 2:00 pm	<p>"Ground Control to Major Tom. Take Your Protein Pills and Put Your Helmet On" -David Bowie</p> <p>An in-depth description of the drug problem in the workers' compensation system both in terms of employer costs and damage to the injured employee.</p>
2:00 pm - 3:00 pm	<p>"Never Tell Me the Odds." -Han Solo</p> <p>While the odds are often stacked against employers and the workers' compensation system often involves the situation of not if you pay, but how much, our panel will take us through the stages of a typical claim and discuss the various defense tools to minimize or outright avoid exposure.</p>
3:00 pm - 3:30 pm	Break
3:30 pm - 5:00 pm	<p>"Louisiana (Houston), We Have a Problem." -Jack Swigert</p> <p>A 30 year workers' compensation cost analysis and comparison of workers' compensation reforms. In this session, representatives from WCRI, NCCI, and employers operating in multiple states will analyze Bayou State metrics over the past three decades and how those metrics compare to jurisdictions which have implemented recent and meaningful reforms.</p>
5:00 pm	Adjournment
6:00 pm - 7:00 pm	Reception



2021 LASIE ANNUAL CONFERENCE AGENDA

FRIDAY, NOVEMBER 5

TIME	TOPICS AND SPEAKERS
7:45 am - 8:15 am	Breakfast
8:15 am - 9:15 am	"That's One Small Step..." -Neil Armstrong Louisiana Supreme Court Justice John Wiemer will discuss the state of our Supreme Court, its role in the separations of powers and steps it has taken for greater judicial transparency.
9:15 am - 10:15 am	"A negotiator should observe everything. You must be part Sherlock Holmes, part Sigmund Freud." -Victor Kiam Negotiation is not a science but an art. This session will provide you with the tools to make you feel confident and cause you to be successful in your settlement negotiations. World class trainer Carl Van will provide solid understanding of effective negotiating principles.
10:15 am - 11:15 am	The Compensation Game Whether you call it "Wheel of Misfortune", "Judicial Jeopardy" or "Employer / Employee Feud", our closing program will deal with the ever expensive comp game in Louisiana.
11:15 am - 12:00 pm	CWCP Ceremony/Annual Meeting



2021 LASIE ANNUAL CONFERENCE REGISTRATION

HYATT REGENCY HOTEL NEW ORLEANS

THE RIGHT STUFF

Come join us on November 3-5 at the HYATT REGENCY HOTEL NEW ORLEANS. Register ONLINE for conference admission. Online registrants can make payments by credit card (with small processing fee) or send checks payable to: Louisiana Association of Self Insured Employers/LASIE, Post Office Box 4151, Baton Rouge, LA 70821-4151. For special accommodations, please contact the LASIE office at (225) 338-0705 or (800) 277-8362.

REGISTER HERE

Types of Registration	LASIE Member Rates *credit card processing fees apply	Non-Member Rates *credit card processing fees apply
Early Bird Registration: Rates: 3/15/21 - 8/31/21	\$425	\$525
Full Registration: Rates: 9/1/21 - 11/2/21	\$455	\$555
Full Registration for Additional Registrants: Rates: 8/1/21 - 10/29/21	\$420	\$555
Single Day Registration - Wednesday	\$300	\$350
Single Day Registration - Thursday	\$350	\$400
Single Day Registration - Friday	\$100	\$150
Full Registration for non-industry related spouse or companion	\$150	\$150
Full Registration for additional sponsor/exhibitor representatives	\$350	\$350
Wednesday Morning Ethics CLE - 1 hr. (not included in full registration)	\$50	\$50
Wednesday Morning Professionalism CLE - 1 hr. (not included in full registration)	\$50	\$50
Onsite Registration: additional \$25		

MAKE HOTEL RESERVATIONS



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30TH ANNIVERSARY PATRON



MISSION DIRECTOR



GROUND CONTROLLER



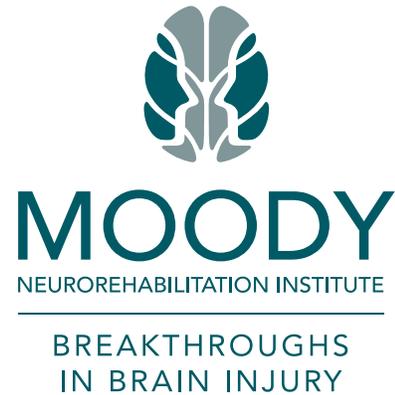
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2021 CONFERENCE SPEAKERS



DAVID BONDY

Founder and Chief Executive Officer, LUBA Casualty insurance Company

David Bondy received his bachelor's degree in Business Administration and Marketing from Louisiana State University. He immediately entered the insurance business upon graduation, beginning his career with Crawford and Company, an international provider of risk management and investigative services. In 1979, David was instrumental in the passage of Louisiana legislations which enabled the creation of the State's first workers' compensation self-insurance funds. Additionally, he is a co-founder of the Louisiana Association of Self Insured Employers (LASIE). In 1991, David founded LUBA Workers' Comp, and continues to serve as Chief Executive Officer. LUBA's success has earned him a position as finalist for Ernst & Young's Entrepreneur of the Year award and a place in the Hall of Distinction of LSU's College of Business. David has also volunteered his personal time by serving on over 15 different nonprofit boards throughout his career, some of which include Teach for America, the Louisiana Art & Science Museum, Junior Achievement, and the Catholic Prison Ministry.



CHRIS O'DONNELL

FAIR Health

As Executive Director, Business Operations, Chris O'Donnell is responsible for business operations at FAIR Health, including customer service, internal administration, product and project management and the overall customer experience for the multiple stakeholder groups that FAIR Health serves.

She also leads worker's compensation engagements with state clients. Prior to joining FAIR Health, Chris ran her own consulting practice, helping financial services organizations develop user-friendly products and processes.



LAURA GORE

WALMART

Laura Gore is currently a Senior Manager of Walmart's Workers' Compensation program and has responsibility for 17 states across the United State, including Louisiana. In this role, Laura is responsible for overseeing the claims handling, leadership team and operational claims strategies for all divisions of Wal-Mart Stores, Inc., including Walmart Stores, Sam's Club, and Walmart's Logistics and Transportation operations.

Laura began her career with Walmart in 2001 as a Workers' Compensation medical only adjuster. Laura quickly worked her way up through the various case manager roles and became a Claims Supervisor in 2006. Laura provided direct oversight for several states across the country including LA, GA, MS, MA, WV, MO, AR and KS. Laura is a native of Bentonville, Arkansas and received her Bachelor's of Science in Psychology with an emphasis on Industrial and Organizational Psychology from the University of Arkansas.



DONNA SMITH

FAIR Health

Donna Smith is Chief Client Officer at FAIR Health, a national, independent, nonprofit corporation dedicated to bringing transparency to healthcare costs and health insurance information through comprehensive data products, consumer resources and health systems research support. As executive sponsor for FAIR Health's large client base and workers' compensation agencies, Ms. Smith demonstrates how FAIR Health data bring value to the various stakeholders that cross multiple market segments in the healthcare ecosystem. Ms. Smith has over 30 years of experience in the healthcare industry, concentrating on benefits administration, managed care, payor, claims and provider solutions. Donna has served in many facets of the insurance and healthcare sectors, such as employee benefits, health plans, workers' compensation, property and casualty, third-party administrator solutions. Ms. Smith continues to participate and speak at various industry forums representing the many sectors and stakeholders FAIR Health serves.



JUDGE FRANK MCKAY

DIRECTOR, GEORGIA STATE BOARD OF WORKERS' COMPENSATION
FAIR Health

Judge FRANK R. MCKAY is a Director and Appellate Judge for the Georgia State Board of Workers' Compensation where he served as Chairman for eight years. Judge McKay received the 2019 National Judge Comp Laude Award from WorkCompCentral. He is a Past-President of the Southern Association of Workers' Compensation Administrators (SAWCA). He served on the Board of Directors for the National Association of Workers' Compensation Judiciary (NAWCJ). He served on the Board of Directors for the International Association of Industrial Accident Boards and Commissions (IAIABC) and serves on the Board of Advisors for the Workers' Compensation Institute (WCI). He served on the Board of Directors of Kids' Chance of Georgia. He is a Fellow in the College of Workers' Compensation Lawyers (CWCL). He is an Advisory Committee member of the Workers' Compensation Research Institute (WCRI) and serves on Georgia's Statewide Opioid Task Force.

He came to the Board in 2013 from private practice where he was a partner in the Stewart, Melvin and Frost law firm in Gainesville, Georgia. His practice was concentrated in workers' compensation, and he tried and presented many cases before the Administrative Law Judges and the Appellate Division of the State Board and appeals to the Superior Courts and the Georgia Court of Appeals. He was a former Special Assistant Attorney General handling workers' compensation claims for the State of Georgia. He was on the State Board's Advisory Council prior to being appointed the Chairman by the Governor of Georgia in 2013 and 2017. He was reappointed a Director and Appellate Judge by Governor Brian P. Kemp in 2021. He obtained his law degree (J.D.) from Walter F. George School of Law, Mercer University, and his undergraduate degree (B.A. Economics) from Clemson University.



JILL LEONARD, M.ED., LRC, AIC, ARE, AIDA, CWCP, CPCU
LWCC

Jill Leonard currently serves as Vice President of Claims and PHS Operations. Jill originally joined LWCC in March 1993, advancing her way through the claims department. Her industry experience also includes work as a vocational rehabilitation counselor, Director of Claims and Litigation for a Self-Insured Fund, and most recently prior to her current employment at LWCC in state government as the Director of the Louisiana Second Injury Board. She currently maintains responsibility for the Occupational Medicine and Claims Operations groups as well as the PHS Operations team.

Ms. Leonard earned a B. S. in Mathematics and Psychology from Louisiana State University in Baton Rouge and as well as a Master of Education (M. Ed.) in Community Counseling from Southeastern Louisiana University. She maintains her status as a Licensed Vocational Rehabilitation Counselor and her CPCU designation. Ms. Leonard has also served on several OWC task force groups in the areas of EDI (electronic data interchange), electronic medical billing, fraud, and fee schedule updates. In addition, Ms. Leonard has served as an instructor for LASIE's CWCP program.



JOHN D. RAY
THE RAY FIRM, L.L.C.

JOHN D. RAY is the owner of The Ray Firm, L.L.C.. His primary practice is in the area of workers' compensation law. Mr. Ray has served as a mediator for the Louisiana Office of Workers' Compensation Court in both District "02" (Alexandria) and District "04" (Lafayette). In addition, Mr. Ray is a former Assistant Attorney General with the Louisiana Department of Justice. During that time, he served as the Section Chief of the Workers' Compensation Section. As Section Chief, he supervised all workers' compensation litigation in which the State of Louisiana was the employer as well as served as in-house legal advisor to the Louisiana Office of Risk Management and all state agencies and institutions regarding workers' compensation issues. He practiced in the private sector as an insurance defense attorney exclusively in the areas of workers' compensation and subrogation. Mr. Ray is a member of many professional organizations including the American, Louisiana, Baton Rouge, and New Orleans Bar Associations. Mr. Ray is a past vice-chair of the American Bar Association's Workers' Compensation & Employer Liability Law Committee (2006 – 2008) and currently co-chairs the Louisiana Bar Association Annual Workers' Compensation Seminar.



SONIA CROCKETT
CORVEL CORPORATION

Sonia Crockett is an industry claims leader in Louisiana with over 35 years of experience. While most of her career has been focused on workers' compensation, she has managed claims in multiple jurisdictions and across all lines of property and casualty, including liability, USL&H, and Jones Act exposure. She possesses extensive knowledge and experience in audit and litigation, including the supervision of a subrogation unit. For the last 6 years she has served as the Claims Manager for

CorVel Corporation, a national third party administrator, overseeing workers' compensation claims for some of the largest public and private employers in the country. Before coming to CorVel, Sonia served as Branch Manager and Claims Manager for the FARA (York) branch in Shreveport. She was also the Assistant Vice President of Workers' Compensation, as the claims administrator for the State of Louisiana's Office of Risk Management workers' compensation program for 5 years.



WAYNE J. FONTANA

ROEDEL PARSONS BLACHE FONTANA PIONTEK & PISANO, ALC

Wayne Fontana has served as legal consultant to Governors Treen, Roemer, Foster and Jindal. He currently serves as the Managing Shareholder in the New Orleans office of the ROEDEL PARSONS BLACHE FONTANA PIONTEK & PISANO, ALC. For three decades, he has drafted numerous legislative bills, testified before the Louisiana legislature on behalf of business interests and the aforementioned governors, and he has lobbied and helped pass all major business initiated tort reform and workers' compensation reforms since 1983. Through multiple gubernatorial appointments, he served on the Advisory Council for the Office of Workers' Compensation for multiple terms.

Mr. Fontana is general counsel for LASIE (Louisiana Association of Self Insured Employers), sits on its Advisory Board and teaches its nationally recognized CWCP (Certified Workers' Compensation Professional) Program. Mr. Fontana has served the New Orleans Regional Chamber of Commerce as its vice chairman, as chairman of its legislative committee and public policy committee and as a member of its Board of Directors, Executive Cabinet and Council of Governments. For over 30 years, Mr. Fontana has been committed to and very involved with the state chamber, the Louisiana Association of Business and Industry (LABI), serving on its Board of Directors and Executive Committee and chairing numerous committees, councils and task forces devoted to workers' compensation and tort reform.

Mr. Fontana was at the forefront of the 6 – 7 year legal battle over drug costs in workers' compensation, and he represented the New Orleans Sewerage and Water Board before the Louisiana Supreme Court in the landmark Burgess decision, which established employer choice of pharmacy. He also represented the St. Bernard Parish Government in the Hartman decision, another recent Supreme Court decision which protected Louisiana employers from thousands of gradual hearing loss claims. On liability and workers' compensation matters, Mr. Fontana serves as one of the chief spokespersons for the business community, appearing frequently in print media and on television, radio, the internet, and as a seminar speaker. Mr. Fontana practices primarily in the areas of workers' compensation defense, personal injury defense, casualty and insurance defense and governmental affairs.



PATRICK ROBINSON

ODG BY MCG

Patrick Robinson is the Vice President of Government Affairs for ODG by MCG, and a former judge and Director of the Louisiana Office of Workers' Compensation. He received his law degree from Louisiana State University in 1994, and his MBA from Southeastern Louisiana University in 2021. Patrick is an AV-rated workers' compensation attorney and represented litigants in the Louisiana Office of Workers' Compensation court system for many years. After leaving government service in 2016, he worked as a regional director for the Workers' Compensation Research Institute. He is a veteran of the United States Army, an avid bicyclist, and a poor golfer.



DR. JOHN RUSER

WORKERS' COMPENSATION RESEARCH INSTITUTE

John W. Ruser is President and CEO of the Workers' Compensation Research Institute (WCRI) in Cambridge, Massachusetts. The Institute is an independent, not-for-profit research organization. It provides high-quality, objective research and statistical information about public policy issues involving the various state workers' compensation insurance systems in the United States. Dr. Ruser is responsible for executive leadership and strategic planning for the Institute, as well as oversight of the Institute's economic and statistical research program.

Dr. Ruser previously held three executive positions in the Federal statistical system, including serving as Associate Commissioner for Productivity and Technology and Assistant Commissioner for Safety, Health and Working Conditions, both at the U.S. Bureau of Labor Statistics (BLS), and Associate Director for Regional Economics at the U.S. Department of Commerce, Bureau of Economic Analysis. In these three positions, he managed statistical programs that produced data on productivity, worker safety and health, and regional income, price and product accounts. Earlier in his career, Dr. Ruser was a researcher and Chief of the BLS office that conducted research on employee compensation and working conditions in the US, including measures of employee wages and benefits and worker safety and health.

Dr. Ruser has written many academic peer-reviewed and non-technical articles and book chapters on occupational safety and health, workers' compensation insurance and employee benefits. He holds Ph.D. and M.A. degrees in economics from the University of Chicago and a B.A. in economics from Princeton University.



RAJI CHADAREVIAN

NCCI

Raji Chadarevian is the Director of Medical Regulation and Informatics at NCCI. He currently leads a team of actuaries responsible for pricing proposed and enacted legislative changes to laws and regulations governing medical benefits in workers compensation in all NCCI states. With over 20 years in the workers compensation field, Chadarevian is NCCI's primary actuarial expert on matters relating to medical data and workers compensation health informatics. Prior to joining NCCI, he was vice president of operations for an automobile insurer MGA. He started his career in the actuarial field at River Oaks Group, parent to two insurance companies. Raji received his BS in mathematics from the University of Southern California in Los Angeles.



DR. DOUGLAS LURIE

OANO & CONCENTRA MEDICAL CENTERS

Douglas Lurie, MD, is an orthopaedic surgeon with board certification by the American Board of Orthopaedic Surgery with subspecialty board certification in Sports medicine. Dr. Lurie graduated from Birmingham Southern College as a Phi Beta appa, magna cum laude graduate with a Bachelor of Science degree in Business Management. Dr. Lurie graduated from the University of South Alabama School of Medicine where he was elected to the Alpha Omega Alpha medical honor society.

Dr Lurie completed his Orthopaedic Surgery internship and residency at Ochsner Clinic Foundation in New Orleans, where he was a chief resident. Dr. Lurie has experience in sports medicine, adult reconstruction and fracture care. Dr. Lurie performs total hip, knee and shoulder replacements as well as numerous arthroscopies of the shoulder and knee. Dr. Lurie specializes in sports injuries of the active adult. Also, he has special interest in providing the evaluation and treatment of the workers compensation injury patient so that these patients can return to the work force as quickly and safely as possible. Dr. Lurie treats workers' compensation patients.



CARL VAN

ITP (Insurance Training Professional)

Carl Van is President & CEO of International Insurance Institute, Inc. He graduated from California State University, Sacramento where he received his Bachelor's degree in Insurance. He has been in the insurance claims industry since 1980 and has held the positions of Claims Adjuster, Claims Supervisor, Claims Manager, Division Claims Manager and Regional Manager over Claims, Loss Control and Premium Audit. Mr.

Van has set up five in-house claims training programs for various insurance companies throughout the nation, and has written articles for Claims Magazine, Claims People Magazine, National Underwriter, California Insurance Journal and over 100 other national and international publications. He has been a keynote speaker at claims conferences around the country, a trainer at an international U.S-Japanese executive training program, a guest speaker at hundreds of claims association seminars, and selected as the opening presenter at some of the most prestigious claims conferences in the nation, including the Claims Magazine ACE national conference.

Mr. Van is the Dean of the School of Claims Performance, and has served as both board member and Regional Vice President of the Society of Insurance Trainers and Educators. He is owner and publisher of Claims Education Magazine, and board president of the Claims Education Conference. He is creator, presenter and producer of all claims training videos at Claims Education On Line, which include Time Management, Customer Service, Negotiations and Critical Thinking, all specific to claims professionals. Mr. Van is owner and publisher of Claims Professional Books On Line, and is the author of the highly acclaimed book The 8 Characteristics of the Awesome Adjuster, which has sold internationally throughout the United States, Canada, Guam, Singapore, France, Australia, England, Chile, Ireland, and 25 other countries. Other books by Carl Van include Gaining Cooperation, Gaining Cooperation for the Workers' Comp. Professional and The Claims Cookbook. Books for the general business audience include two internationally released books, Attitude, Ability and the 80/20 Rule and The Eight Characteristics of the Awesome Employee.

He writes all materials for his Carl Van Claims Expert blog, and provides claims tips on his Carl Van Professional Speaker YouTube channel. Past credits include being an arbitrator, a licensed agent, a TASA certified expert witness for insurance Bad Faith suits, as well as a national auditor for a federal regulatory agency.



LOYD HUDSON

AMERICAN ELECTRIC POWER COMPANY (AEP)

Loyd Hudson is an Integrated Disability Manager for AEP's Absence Programs. Loyd has been active in disability management for over 25 years. He is responsible for American Electric Powers integrated disability management program consisting of sick leave, workers' compensation, long term disability, FMLA, military leaves, COVID and ADA.

Loyd has served as current board member and Past President of the National Council of Self Insurers, the West Virginia Self Insurers, and Ohio Self Insurers and while not currently a board member he was past President of the Virginia Self Insured Association. He is current Board Member of the Louisiana Self Insurers Association.



ROBERT WALKER

COMMISSIONER, KENTUCKY DEPARTMENT OF WORKERS' CLAIMS
WALKER, VAUGHN AND WALLACE, PLC

In 1994, Robert Walker graduated from Western Kentucky University, summa cum laude, with a degree in Government. He then earned his Juris Doctor degree by graduating from the Brandeis School of Law at the University of Louisville, magna cum laude, in 1997.

After several years with a large firm, Rob founded the law firm of Walker, Vaughn and Wallace, PLC, in 2001. For nearly the next two decades, Rob represented injured workers throughout the commonwealth.

In July 2020, Rob was appointed Deputy Commissioner of the Department of Workers Claims in the Kentucky Labor Cabinet. He remained in that position until being appointed Interim Commissioner in May 2021.

Rob resides in Louisville with his wife and two sons.